



April 28, 2003

To Whom It May Concern:

RE: Beconco – Becker Consulting Company

Mr. Art Becker of Beconco and Encon have had a working relationship for over ten years. I have personally known and worked with Art for the last two and one half years. During that time (2001 & 2002) he has been under contract for approximately 2-3 days a week providing special consulting services to our manufacturing engineering and operations teams. His assistance and augmentation to those teams has been instrumental to our success in achieving operational effectiveness.

Art's projects have focused on identification and resolution of operational problems, primarily in the areas of materials and technology development and evaluation, process improvement and capability, increased thru-put and capacity, cost reduction, and global sourcing. Art has also assisted in a myriad of other areas, due to his excellent business and technical/analytical knowledge, skills, and wisdom. We have always enjoyed an extremely healthy return on our investment in Art's consulting services. In addition, he is a person of integrity and vision, and has been an enthusiastic and effective participant and a positive influence and leader in our successful efforts to bring about radical change and improvements. He has demonstrated his ability, willingness, and enthusiasm for learning, sharing, training, and leading our employees and staff in their endeavors for improvements in operational effectiveness, and correspondingly has earned the respect of those he has worked with.

Art has proven to be more than a consultant; he has been a pleasant, reliable, dependable, productive, and valued member of our team. I have personally enjoyed working with Art, and appreciate his sound advice and perspective on manufacturing business. I recommend Art Becker without reservation, for consultant projects that focus on the identification and resolution of manufacturing, engineering, and general operational business problems, and are confident that he will bring about your desired results.

Sincerely,

John A. Ray
General Manager